2019 ANNUAL REPORT



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our mission

To provide opportunities for excellence in education, promote innovation in teaching, and partner with the community to enhance the quality of education for all students of the Lufkin Independent School District

who we are

- The Lufkin ISD Education Foundation is a nonprofit, tax exempt 501(c)(3) public corporation operating independently under its own Board of Directors. The Foundation's vision is to enrich and enhance the education in the Lufkin Independent School District.
- An all-volunteer Board of Directors comprised of representatives from local and regional businesses, along with community and LISD alumni volunteers

what we do

The Foundation achieves its mission by:

- Partnering with the school district and the community to raise funds for LISD
- Awarding innovative teaching grants
- Recognizing the top 20 graduating seniors for academic achievement
- Recognizing Educators of Influence

investment in education

The Foundation's achievements are possible because of our community's commitment to investing in education in an effort to provide the highest quality of education to every student. To accomplish this goal, the Foundation:

- Established an Endowment Fund to assure the financial security of the Foundation
- Awarded grants totaling more than \$250,000 to LISD teachers and campuses from 2014 - 2019

LUFKINEDUCATIONFOUNDATION.ORG

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on the cover

Students at Grant Showcase experience the grant "Oh, the Places We Will Go." The grant was received by Burley first grade teacher Angela Hancock.

> Lisa Crow Photographer Lufkin Education Foundation Board Member



From the president

I have been honored to serve as the 2019 President of the Lufkin ISD Education Foundation. For the past six years, the Foundation has proudly operated under the conviction that, as Benjamin Franklin stated, "An investment in knowledge pays the best interest." Our board of trustees is comprised of community members (volunteers), many of whom are LHS alumni, each who value and recognize the importance of a quality education for our students and for the success as a community and believe that education's impact on the community truly knows no bounds.

This year, under the leadership of our new Executive Director, Vercie McMullen, the Foundation launched its first Grant Showcase, in which we had 100% participation with grant recipients showcasing all the items awarded to their schools/classrooms by the Foundation through the grant process. In addition, with the support of our board, community partners and incredible volunteers, we implemented our first year new teacher grants, along with two new fundraisers to bring awareness to the Foundation and its efforts with a 50/50 raffle and our Corporate Challenge (a fun team building relay competition) at the Texas State Forest Festival. Last, but not least, our Programs Committee awarded 25 grants, totaling \$58,000 and our Grant Patrol surprised each deserving recipient in August. Our High Five club is thriving amongst teachers and staff of LISD and increased this year by 15%!

To our donors, volunteers, and board members – thank you for your continued and unwavering support! We were able to raise over \$112,287.00



Shelli Ellis

to directly benefit the children of Lufkin ISD! To this end - we ask for your continued support of the Foundation to help promote and enhance education for the students in Lufkin ISD. Your donations are gifts to eager students and teachers that appreciate the importance and value of education. No donation is too small – because when we all give - the benefit multiplies for not only the children, but the teachers and staff of Lufkin ISD, too! As Edward Everett Hale said, "I am only one, but I am



one. I cannot do everything, but I can do something" and when each of us come together to work collectively as one group we can and will make a greater impact for Lufkin ISD.

Best regards, trelli C. Ellis Shelli C. Ellis, 2019 President

Board Members



Shelli Ellis President

Tyane Dietz Vice President of Programs

Kristi Gay Vice President of Finance

Sheila Adams, Ex-Officio Andra Self, Ex-Officio Koshy Alexander Sally Alvis Susan Ashburn Aruna Bachireddy Heather Buchanan



Demetress Harrell President-Elect

Monique Nunn Vice President of Marketing

> Beth Jones Secretary

Allanah Ceasar Becca Chance Lorelle Coleman Lisa Crow Chris Fleniken Hunter Haglund Lynne Haney Javier Horta Sellestine Hunt Chris Johnson Dr. Ghazala Khan Mary King

Ben Kissee

Sharon Kruk

Scott Neill Past President

Demetress Harrell Vice President of Development

Lynn Torres Lufkin ISD Superintendent

> Chase Luce Donna Mulholland Sue Rolf-Gorden Dana Smithhart Todd Stafford Jamie Zayler

Financials

Lufkin		ſ
H Founda	ation	
INCOME General Donations	Ċ	10.0
Grants Received	Ş	18,9 7,0
Academic Banquet	ç	26,8
Teacher High 5 Club	ç	48,6
Corporate Challenge	\$ \$ \$ \$ \$ \$ \$	4,1
50/50 Raffle	S	6,5
Total Income	\$	112,2
EXPENSES Direct Program Expenses		
Grants to Teachers	\$	63,2
Academic Banquet	\$	11,2
Total Direct Program Expenses	\$	74,5
FUNDRAISING EXPENSES		
Teacher High 5 Club	\$	7,1
Corporate Challenge	\$	1,
50/50 Raffle	\$	3,8
Total Fundraising Expenses	\$	12,5
OPERATING EXPENSES	<u>^</u>	
Insurance - D&O	¢ ¢	2
Supplies Website/Communications	\$ \$ \$	4,4
-		
Postage Printing	\$ \$ \$ \$ \$ \$ \$ \$	2,3
Accounting Fees	ç	1,8
Meeting Expense	ç	1,0
Payroll Expenses	Ş	22,5
Conference / Director Expense	Ş	22,5
Miscellaneous	Ş	1,(
Total Operating Expenses	\$	36,3
Total Expenses	\$	123,5
Net Income	\$	(11,2
Checking Account Balance	\$	41,2
Endowment Fund Balance	Ş	86,5



Notable accomplishments

HOSTED Panthers of Prestige

HONORING THE TOP 20 SENIORS AND THEIR EDUCATORS OF INFLUENCE

INAUGURAL







INNOVATIVE TEACHING GRANTS TOTALING \$59,963 LISD High \$5 Club

Generated \$48,698 through designated giving
37% of LISD staff increased donations

> NEW Logo & Website

TO MATCH OUR MISSION OF SUPPORTING INNOVATION



33 first-year teachers received \$100 to get their classrooms up and running

RAISED \$5,370 WITH NEW FUNDRAISERS

50/50 Raffle
Corporate Challenge Field Day



Our donors



PLATINUM \$10,000 AND ABOVE

• Linebarger Goggan Blair & Sampson, LLP

SILVER \$2,000 - \$4,999

- Brookshire Brothers Charitable Foundation
- Dr. Robert Kistler, In & Out Urgent Care Clinic
- Anonymous Donor

BRONZE \$1,000 - \$1,999

- The Stafford Family
- Lufkin Host Lions Club -Z&OO Railroad
- Austin Bank
- Wal-Mart
- Drs. David and Terri Todd
- Ellen Temple
- HEB Tournament of Champions
- MSGPR
- Chick-fil-A
- Commercial Bank
- Whataburger
- Dr. Ravinder and Aruna Bachireddy

LEGACY \$500 - \$999

- Chong Family
- Koshy Alexander
- Haglund Law Firm
- Goodwin, Lasiter, Strong
- LISD Administration
- U Bank
- Heart Institute of East Texas
- Hospice in the Pines
- Real Graphics
- 🔸 Southside Bank
- Beth and Byron Jones
- Charles and Sellestine Hunt

BENEFACTOR \$250 - \$499

- Alene's Florist
- BancorpSouth Bank
- Latham Family
- Dr. Kurshid Family
- Rao Family
- Dr. Deshpande Family
- Vercie and James McMullen
- Drs. Ghazala and Musa Khan
- Sally and Max Alvis
- Oncor
- Heavy C Entertainment
- Lorelle and Dr. Troy Coleman
- Susan and Doug Ashburn
- Shelli and Dr. Keven Ellis
- Real Graphics
- Lisa Crow Photography & Events
- First Missionary Baptist Church
- Lufkin Coca-Cola
- Lufkin High School
- Chance Law Firm
- Audiological Services
- State Representative Trent Ashby
- Scott and Sheila Skelton
- Verabank
- Children's Clinic of Lufkin
- Townsquare Media
- Security & Guaranty Abstract Co.
- Don and Tyane Dietz
- Ricky and Kristi Gay

FRIEND \$100 - \$249

- Mr. and Mrs. Kevin Langston
- Scott and Erica Neill
- Nancy Manning
- Excel Car Wash/Grease Monkey
- McNutt Funeral Home of Lufkin
- Mike Love & Associates



Our donors

- Donut Palace
- Linda Sparks
- Cathy and Meb Todd

SUPPORTER UP TO \$99

- Fitt Life Gym
- Rustica's Globally Inspired Kitchen
- Pet Beauty Shop

IN MEMORY

- Shelli and Dr. Keven Ellis Given in Memory of Joseph Goffney, II
- Cody and Jenae McGuire and Cole and Robin Alderman Given in Memory of Joseph Goffney, II
- Lufkin ISD Administration and Division of Instruction –
 Given in Memory of Joseph Goffney, II
- Tara Watkins Given in Memory of Joseph Goffney, II
- Becca and Jeff Chance Given in Memory of Joseph Goffney, II
- Dr. and Mrs. Ravinder Bachireddy Given in Memory of Joseph Goffney, II
- Mary and Ronnie King Given in Memory of Joseph Goffney, II
- Whataburger The Johnson Family Given in Memory of Joseph Goffney, II
- Shelli and Dr. Keven Ellis Given in Memory of Bob Morgan
- Shelli and Dr. Keven Ellis Given in Memory of Betty Brown
- Becca and Jeff Chance Given in Memory of Betty Brown
- Ricky and Kristi Gay –
 Given in Memory of Joseph Goffney, II
- Don and Sally Muhlbach Given in Memory of Joseph Goffney, II
- Don and Tyane Dietz Given in Memory of Joseph Goffney, II

- Beth and Byron Jones Given in Memory of Joseph Goffney, II
- Sally and Max Alvis Given in Memory of Joseph Goffney, II
- Lorelle and Troy Coleman Given in Memory of Joseph Goffney, II
- Dr. and Mrs. Ravinder Bachireddy Given in Memory of Mohammad Tahir Khan
- Don and Tyane Dietz Given in Memory of Betty Brown
- Jeff, Becca, Will and Caroline Chance Given in Memory of Dolores Cosper
- Shelli and Dr. Keven Ellis Given in Memory of Dolores Cosper
- Shelli and Dr. Keven Ellis and family Given in Memory of Ray Scott
- Sherry and Gary Rush Given in Memory of R.L. Kuykendall
- Erin Lopez Given in Memory of R.L. Kuykendall
- Renee Miles –
 Given in Memory of R.L. Kuykendall
- Helen Strohschein –
 Given in Memory of R.L. Kuykendall
- Joyce and Jerry Manning –
 Given in Memory of R.L. Kuykendall
- Beth and Bryon Jones –
 Given in Memory of Bob Morgan
- Beth and Byron Jones –
 Given in Memory of Betty Brown
- Beth and Bryon Jones Given in Memory of Dolores Cosper
- Beth and Byron Jones Given in Memory of Mike Perry
- Beth and Byron Jones Given in Memory of Ray Scott
- Upsilon Zeta Omega Chapter of Alpha Kappa Alpha Sorority, Inc. – Given in Memory of Joseph Goffney, II



2019 at a glance

1st Year Teacher Grants

The Lufkin ISD Education Foundation was proud to present 1st Year Lufkin teachers \$100 to purchase supplies for their classrooms. The Foundation was able to help 33 new teachers thanks to money received from Presenting Sponsor, HEB Tournament of Champions and Bronze Sponsors, Lufkin Host Z&OO Board, Austin Bank and Wal-Mart. The Lufkin Education Foundation Board of Directors extends a thank you to its sponsors and a warm welcome to all 2019-2020 1st year teachers.





Fundraisers

The Lufkin Education Foundation sponsored two new fundraising events raising \$6,000 to fund innovative teaching grants:

• 50/50 raffle

• Corporate Challenge Field Day Event The purpose of implementing the two new fundraisers was to not only increase donations, but bring awareness of the Foundation's mission to the community, small business owners, and corporate partners.



A team-building relay event geared toward raising funds and building relationships with corporate and local business owners





Executive Director, Vercie McMullen and Board President, Shelli Ellis present check to Kathy Jost, winner of the 50/50 Raffle.



During the first week of September 2019, Lufkin Education Foundation board members were excited to show appreciation to approximately 30 local business owners who support the foundation by delivering donuts to their business.

Thank you to Mr. and Mrs. Tang, owners of Donut Palace, for providing the delicious donuts!





2019 at a glance



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The Lufkin ISD Education Foundation hosted its first Grant Showcase on Thursday, January 31, 2019 at the Pitser Garrison Convention Center. The Foundation invited corporate donors, community partners, and parents to see how their donations positively impacted teachers and students through innovative teaching grants. In August 2018, the Foundation awarded 25 classroom grants totaling \$57,865. These grants included: 13 STEM grants, 4 literacy grants, 2 learning spaces grants, 2 physical education grants, 2 art grants and 2 social skills grants. What an exciting evening as teachers from across the district showcased their grants!

High Five Club



Each year LISD employees are given the opportunity to support the mission of the Lufkin ISD Education Foundation through their own giving campaign by making a one-time donation of \$60 or contributing through a monthly payroll deduction of \$5. This year the High \$5 Club gained an additional 26 members, making a record number of 830 members. We appreciate the dedicated, caring employees of Lufkin ISD who are committed to enriching the learning of all students through innovative teaching grants.

In 2019-2020 LISD staff members were also

given the opportunity to increase their donation to the High \$5 Club by \$1 each month. An amazing number of employees (37%) chose to increase their contribution. High \$5



Club membership donations totaled \$48,698 in 2019. Lufkin ISD employees already give an incredible amount to their community, and the Education Foundation was amazed by the additional generosity of so many.



Grant celebration day

Grant Patrol consists of Education Foundation board members, cheerleaders, and members of the LHS drum line making a surprise visit to LISD campuses to award innovative teaching grants. Educators apply for grants in April and May for innovative projects and activities not funded by the district's normal operating budget. The grants are evaluated by a selection committee and awarded in late August. Each winning teacher is surprised with a big check and cheering presenters to mark the occasion.

The Lufkin ISD Education Foundation spent the morning of August 28th awarding twenty-five grants on eleven campuses totaling over \$58,000. The grants span an array of disciplines including STEM programs, literacy initiatives, virtual reality exploration, physical education, and social skills, making it the Foundation's favorite day of the year!

This year's Grant Patrol started at Lufkin High School with a team of teachers receiving a grant for \$5,000 to bring the Spark: Igniting an Engineering Spirit to students district wide. This is an innovative technology trunk that will travel from kindergarten to high school as teachers reserve the trunk. The day ended at Anderson Elementary where teachers there received five innovative teacher grants!

What an amazing mission that provides excellence in education through innovation in teaching!



2019 grants awarded

Legomania in the Library Jo Martin Grades 3 - 5 \$1,720.46 - Brandon Elementary

Spark! Ignite an Engineering Spirit Suzy Jungmann, Vada Hughes, LHS STEM Academy Teachers Grades K - 8 / Grades 9 - 12 (STEM Academy) \$5,000 - Districtwide

Comfort with a Constant Hug Tracy Morris, Lena Nickle, Jill Riggs Grades Pre-K3 - 2nd \$1,478.29 - Herty Primary

Science: The Building Blocks of Life! Allison Guse, Brenda Erlich, Tori Watson Grades 3 - 5 \$3,099 - Coston Elementary

The Kinesthetic Classroom: Achieving Student Success Through Movement Katherine Todd, Destiny Handy 3rd grade \$1,159.80 - Anderson Elementary

The "Sandbox" Augmented Reality Michele Forrest, Brad Stewart Grades 6 - 8 \$2,200 - Lufkin Middle School

#StudentNewsNetwork Susan Liles, Amanda Gentry, Deana Mastin, April Torres 5th grade \$2,074.99 - Brookhollow Elementary

Coffee Cart FriYAY! Abby McCarthy, Shannon McBrearty, Morgan Crain Grades 9 - 12 \$1,484.84 - Lufkin High School

Listening in 2nd Kirby Bryce 2nd grade \$895.94 - Herty Primary Learning Alive! Angela Duncan, Mary Beth Powell, Heather Price, Carla Smith 1st grade \$2,990 - Dunbar Primary

Put Me In Coach! I'm Ready to Play! Aby Goff, Wyndie Shepherd Grades 3 - 5 \$1,387.20 - Anderson Elementary

OSMO Innovators Kirby Bryce, Nikki Neal, Alyson Duncan, Amy Beaudion 2nd grade \$3,780 - Herty Primary

Breakout Classroom Tori Watson, Matty DuPree, Hallie Wallace, Carey Stewart 3rd grade \$1,100 - Coston Elementary

Breaking News! Student Broadcasting Team Shines with Latest Technology Connie Burkett, Lydia McMullen, Stacy McCarty Grades 3 - 5 \$1,300 - Anderson Elementary

Parkour and Obstacle Course Training is FUNctional! Aby Goff, Wyndie Shepherd Grades 3 - 5 \$5,000 - Anderson Elementary

STEMtastic Learning Fun! Angela Hancock, Caroline Leslie, Tina Luna, Mabel Havard 1st grade \$1,100 - Burley Primary

Learning to Play and Playing to Learn Heather Price, Jamie Mahan Grades K - 2 \$2,810.47 - Dunbar Primary

Sensation Stations Andrea Walker, Marilyn Kegler, Suzanne Langford, Ashley Self Grades K - 2 \$1,724.83 - Dunbar Primary

Giving a Voice to Every Child! Kristian Taylor, Melinda Bowman, Aley Vardeman, Kim Kassaw Pre-K thru 12 \$2,249 - Districtwide

Sensory Play to Unlock a Student's **Hidden Potential** Aby Goff, Shirlene Mahoney, Cali Luna, Shirley Monroe **Special Education** \$1,433.16 - Anderson Elementary

Suds and Skills: A Student-Run Laundry Mat Kayla Springfield, Amy Rhoades, Teri Watson, Jennifer Smith Grades 3 - 5 \$1,703.23 - Coston Elementary

Oh, the Places We Will Go ... A Trip into Augmented Reality Angela Hancock, Caroline Leslie, Tina Luna, Mabel Havard 1st grade

\$2,166 - Burley Primary

Set the Stage to Engage: **Creative Classroom Transformations** Angela Duncan 1st grade \$419.24 - Dunbar Primary

Frequent Flyer Miles Amy Bennett, Emily Lawrence, Veronica Bryan, Jena Rouse, Kenneth Clark, Andre Thompson, Jane Semetko 6th grade \$5,000 - Lufkin Middle School

Passport to the Past Amy Bennett, Joy Johns, Susan Harris, Dyson Nickle, Brian Crumbie, Mark Kreid 7th grade \$5,000 - Lufkin Middle School

Joseph Goffney, II - Sensory Lab **Special Education** \$2,797.43 - Lufkin High School Provided by funds donated to the Foundation in memory of Joseph Goffney, II



Panthers of Prestige

Honoring Students and their Educators of Influence



The Top 20 students of the Lufkin High School class of 2019 and their Educators of Influence were recognized May 21, 2019 at the 6th Annual LISD Education Foundation Panthers of Prestige Banquet. These students distinguish themselves by earning the highest grade point averages, as well as providing service to others through community service and extra-curricular activities. Each student recognizes an educator who made a significant impact on their education experience by providing wisdom, knowledge, and guidance through the students' learning experiences.

Family members, community members, and LISD personnel gathered at the Pister Garrison Convention Center to honor these students and their educators. Medals were awarded to each student, along with a certificate of their academic achievement.

Student honorees for 2019 were: Leah Akridge, Fernan Chong, Katelyn Clifton, Katie Cox, Jaclyn Dickerson, Ruby Escobedo, David Gonzales, Elizabeth Jones, Alishbah Khan, Ali, Khurshid, Bryce King, Riley Latham, Daisy Lopez, Alexandra



Munlin, Holden Paulette, Rosy, Ramirez, Anisha Rao, Joahua Simmons, Brooke Washburn, Whit Wesoloski.

Educators of Influence recognized were: Jerri Kay Boyd, Lynn Hebert, Nicole Stewart, Kirstie Russell, Robert Foley, Callie Crocker, Jonathan Aviles, Veronica Morris, Danny Eubanks, Robert Inman, Dayna Kerr, Leah Flores, Faith Leger, Truitt Eubanks, Anthony Duke, Guadalupe Lila, Eliazar Caldera, Emily Courtney, Shelley Tatum, Lorraine Dorman. The Top 20 students will represent Lufkin ISD at higher institutions such as East Texas

Baptist University, Texas A & M University, Stephen F. Austin State University, The University of Texas at Austin, and Angelina College.

The Lufkin ISD Education Foundation thanks Linebarger Goggan Blair and Sampson for their continued generous underwriting of this event. We also thank the numerous table sponsors and in-kind donations that assist in funding this memorable banquet. We are extremely grateful to those who share in our vision of providing teachers with the resources to enrich the academic experiences for our students.



Panthers of Prestige

Honoring Students and their Educators of Influence



Top 20 students, front row, left to right: Alex Munlin, Katelyn Clifton, Brooke Washburn, Daisy Lopez, Rosy Ramirez, Alishbah Khan, Anish Rao, Leah Akridge, Jaclyn Dickerson, Katie Cox, Elizabeth Jones Back row, left to right: Bryce King, Joshua Simmons, Riley Latham, David Gonzales, Fernan Chong, Whit Wesoloski, Holden Paulette



The Educators of Influence, front row left to right: Emily Courtney, Lynn Hebert, Shelley Tatum, Callie Crocker, Jonathan Aviles, Guadalupe Lila, Dayna Kerr

Back row, left to right: Anthony Duke, Robert Foley, Truitt Eubank, Robert Inman, Daniel Eubanks, Eliazar Caldera, Jerri Kay Boyd, Leah Flores



The power of giving



John Manuel from the law firm of Linebarger Goggan Blair & Sampson, LLP presents a check to the Education Foundation board. For the past five years, the firm has graciously underwritten the Panthers of Prestige banquet.



Brian Cyr from Commercial Bank presents a check to Executive Director, Vercie McMullen. The donation was given to sponsor the printing of the Grant Patrol big checks.



Melanie Shirley and Dustin Jones from Austin Bank presented Executive Board Members Shelli Ellis, Kristi Gay, and Tyane Dietz with \$1000 to sponsor LISD 1st Year Teacher Grants.



We are thankful to our community partner in trade, Donut Palace, for providing the delicious treats for our Donuts for Donors campaign.



Representatives from the Brookshire Brothers Charitable Foundation presented a donation to members of the Education Foundation board.



The power of giving



Thank you, Bob Anderson, Chase Luce, and all Lufkin Host Lions Club and Z&OO Board members for contributing \$1000 to the 1st Year Teacher Grant program.



Dr. Robert Kistler presented a check from the In & Out Clinic to the Lufkin Education Foundation for \$2,485. Five dollars from each flu and tetanus shot was donated to the Foundation to fund innovative teaching grants.



Trent Ashby and Chase Luce from Verabank present a check to board member, Demetress Harrell and Executive Director, Vercie McMullen. Verabank's contribution sponsored the cost of printing the big checks given to teachers receiving innovative teaching grants.



Wal-Mart manager, Patrick Cherry, presents a check for \$1000 to Lufkin Education Foundation for 1st Year Teacher Grant program.





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